



**SUMMERFIELDS PRIMARY SCHOOL**  
**PERSON SPECIFICATION – LEARNING SUPPORT ASSISTANT**

Essential	Application = A Interview = I	Desirable	Application = A Interview = I
<p><b><u>Experience</u></b></p> <ul style="list-style-type: none"> <li>• Experience working with children with autism, ADHD or medical needs</li> <li>• Recent experience of working with primary school children</li> <li>• Understanding of principles of child development and learning process and in particular, barriers to learning</li> </ul>	A/I	<ul style="list-style-type: none"> <li>• NVQ 2 for Teaching Assistants</li> <li>• Understanding of principles of child development and learning process and in particular, barriers to learning</li> <li>• Knowledge of specific SEND</li> <li>• Working knowledge of The National Curriculum</li> <li>• Team player</li> </ul>	A
<p><b><u>Qualifications</u></b></p> <ul style="list-style-type: none"> <li>• Very good numeracy/literacy skills (GCSE or equivalent)</li> </ul>	A/I		A/I
<p><b><u>Skills and Abilities</u></b></p> <ul style="list-style-type: none"> <li>• Ability to relate to children and adults</li> </ul>	I		I
<ul style="list-style-type: none"> <li>• Willingness to have on the job training to support children’s medical needs</li> </ul>	A/I		
<ul style="list-style-type: none"> <li>• Confident in dealing with children’s medical and hygiene needs</li> <li>• Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these</li> <li>• Positive, can do attitude</li> </ul>	A/I		

November 2023