

**ISLE OF WIGHT COUNCIL
PERSON SPECIFICATION**

JOB TITLE: DOMESTIC ASSISTANT DIRECTORATE: Adult Social Care

E = ESSENTIAL SOURCE OF EVIDENCE - APPLICATION FORM = A
D = DESIRABLE TEST = T
INTERVIEW = I

GRADE: 2A

POST NO: NEW POSTS

PREPARED BY:

DATE:

1. EXPERIENCE, direct work experience, other relevant experience W = 4	
D==Minimum 12 months experience working in a caring role within a residential care setting,.	A/I
2. KNOWLEDGE, without which the job cannot be done effectively W = 4	
E==Knowledge of and commitment to equal opportunities and non-discriminatory practice. Basic knowledge and understanding of the needs of Infection Control Knowledge and understanding of importance of Health & Safety Legislation Basic knowledge of COSHH	A/I
3. SKILLS AND ABILITIES, Essential/Capable of doing, Desirable/Able to train W = 4	
E ==Must be able to identify and meet needs of Infection Control in Care Homes	I
E ==Must have ability to work on own initiative/ Lone work	I
E ==Must be willing to learn/extend current knowledge and skills	I
E ==Must be able to communicate effectively and complete recording tasks	I
E==Must be able to deal sensitively with residents, their families and carers when in house	I
4. QUALIFICATIONS, TRAINING AND EDUCATION, also identify training to be given W = 3	
D ==Must either have Hospitality Qualification or be willing to work towards it.	A/I
D==Willingness to undertake relevant training in regards to role.	A/I
E ==Be willing to undertake healthcare needs training.	I
5. PERSONALITY, SOCIAL SKILLS, Relationships, thinking style, disposition W = 3	
E ==Ability to work in a team. Flexible in approach and non-judgemental. Ability to work on own initiative/Lone work and organise workloads. Able to remain calm in a crisis, also able to re-appraise priorities.	I
6. OTHER FACTORS, Physical, Mobility, Availability, Conditions, etc W = 3	
E ==This is a Domestic Cleaning position and must be able to change ways of working when required by Management or when there are Government changes due to COVID-19	I
CONTRA-INDICATIONS, if any	