

JOB SUMMARY

<b>Post Title</b>	Casual Approved Mental Health Professional				
<b>Job Family</b>	Service Delivery	<b>Line Manager to others?</b>	No	<b>Role ref</b>	SD 11
<b>Pay Range</b>	£85.00 standby rate. Call out rate of £22.27 per hour (Grade 11c).				
<b>Service Area</b>	Adult Social Care – Mental Health Team				
<b>Line Manager</b>	AMHP Team Manager				
<b>Location</b>	County Hall / Agile				

**Job Purpose**

The Casual Approved Mental Health Professional (AMHP) will contribute to the 24-hour AMHP rota in case of vacancies or sickness, including evening and weekend hours and bank holidays.

**Job Context**

- Contribute to the AMHP rota as and when required.
- Receive, consider and triage AMHP referrals that request MHA assessments, CTOs and Guardianship applications.
- Establish, co-ordinate and lead Mental Health Act assessments in a timely manner including identifying appropriate doctors and arranging for involvement from emergency services and other necessary external services (lock smiths, housing etc.).
- Have a comprehensive understanding around a breadth of legislation including The Children Act, the Care Act, the Mental Health Act, the Mental Capacity Act, the Crime and Disorder Act 1998 and the Human Rights Act.
- Complete Section 29 work, which could include the displacement or appointment of a Nearest Relative.
- Support, plan or authorise others to convey patients to hospital under Section 6.
- Apply policies, procedures, codes of conduct and practice in a range of settings and locations.
- Undertake safeguarding enquiries and reviews as required.
- Maintain an AMHP warrant.
- Support AMHP trainees if required.

**Knowledge, Skills and Experience**

<b>Role Profile requirements.</b>	<b>Job specific examples.</b>	<b>Essential</b>	<b>Desirable</b>
Ability to plan and negotiate Mental Health Act Assessments in accordance with the Mental Health Act 1983 (2007) and AMHP Regulations 2008. Ensure a high level of data quality for all information recorded, ensuring that the information is timely, accurate and complete.	Proven ability working with people in a social care setting or other area where there is evidence of development and use of transferrable skills in assessment and analysis.	<b>E</b>	
Good communication, interpersonal and presentation skills. Ability to understand and explain complex information to a range of audiences.	Proven ability to influence a range of audiences with differing competence and abilities based on facts and evidence. Ability to communicate one to one and with specific client groups. Proven ability to negotiate with, persuade and influence others.	<b>E</b>	
Authoritative knowledge of the specialist work area and relevant legislation, regulations, processes,	Awareness of care resources and services, and to advise, act for or	<b>E</b>	

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<p>systems, procedures, and standards. Experience of contributing to the development of procedures and practices.</p> <p>Good knowledge of other areas of the authority relevant to the service and of wider sector / external influences.</p>	<p>arrange access to care and help on behalf of people in need. Demonstrate and evidence competence in professional social care practice and be familiar and up to date with changes relating to legislation policy and guidance.</p> <p>Encourage the development of suitable resources and partnerships that would benefit carers and users of care services.</p>		
<p>Relevant experience within the service area, working as part of team to meet service standards, targets and deadlines.</p> <p>Substantial practical experience demonstrating development through a series of progressively more demanding and relevant work roles.</p>	<p>Develop and maintain a generic skill set that allows the Isle of Wight Council to employ your skills, abilities and experience across the Council and its formal partnerships as needed.</p> <p>Able to make use of supervision and personal development review to ensure best use of time, skills and development opportunities. Manage and be accountable for personal practice and development, using supervision and the PDP process to identify training needs. Ensure that personal practice and services comply with the council's commitment to equality.</p>	<b>E</b>	
<p>Good planning and organisational skills, with proven ability to prioritise and co-ordinate workloads, and monitor and evaluate work, to ensure deadlines are achieved.</p>	<p>Ability to manage workload under the direction of a Group Manager to ensure time targets are met in line with local and national guidance.</p>	<b>E</b>	
<p>Proven research, investigation and analysis skills evidencing the ability to identify issues and develop solutions/recommendations that are both cost effective and within time constraints.</p>	<p>Ability to show clear rationale for decision making supported by legal case law/research. Creative with identifying care packages using the ethos of strength-based approach.</p>		<b>D</b>
<p>Good ICT skills including both standard Microsoft applications and specialist systems.</p>	<p>Good written and verbal communication skills. Ability to learn and use local recording processes.</p>	<b>E</b>	
<p>Excellent customer service skills, with experience of resolving escalated and complex queries.</p>	<p>Good clear communication skills. Confident with dealing with assertive partners to enable positive outcomes.</p>	<b>E</b>	
<p>Proven ability to build and maintain relationships and engage successfully with stakeholder community.</p>	<p>Continue to maintain relationships with stakeholders to ensure good outcomes for clients.</p>	<b>E</b>	
<p>Experience of volunteer management where appropriate to the job.</p>			<b>D</b>
<b>Qualifications</b>			
Educated to HND, Foundation Degree standard or equivalent experience.		<b>E</b>	
A qualified Approved Mental Health Professional in accordance with the Mental Health Act 1983 (2007) and AMHP Regulations 2008.		<b>E</b>	

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May require relevant certifications including evidence of fluency in English language.		<b>D</b>
<b>Other Requirements</b>		
Full driving license and car required. Enhanced DBS for Adults and Children. Registered with relevant regulatory body, such as Social Work England, HCPC and/or NMC.		