

ISLE OF WIGHT COUNCIL

PERSON SPECIFICATION

JOB TITLE: Care Support Worker
Care LD Homes

DIRECTORATE: Community Wellbeing & Social

GRADE:
PREPARED BY:

POST NO:
DATE:

E = ESSENTIAL D = DESIRABLE		SOURCE OF EVIDENCE - APPLICATION FORM = A TEST = T INTERVIEW = I	
E E D D	1. <u>EXPERIENCE, direct work experience, other relevant experience</u> W = <ul style="list-style-type: none"> Basic experience of working in a customer facing role Experience of laundry work and domestic cleaning Experience of working with people with a learning disability 		
D D D	2. <u>KNOWLEDGE, without which the job cannot be done effectively</u> W = <ul style="list-style-type: none"> Some understanding of needs of people with learning disabilities Knowledge of cleaning laundry equipment. Knowledge of COSHH/Infection control policies. 		
E E E E	3. <u>SKILLS AND ABILITIES, Essential/Capable of doing, Desirable/Able to train</u> W = <ul style="list-style-type: none"> Ability to work as a team member. Ability to deal sensitively with service users in a variety of situations. Ability to show or indicate the principles of individuality, rights, independence, fulfillment, choice and respect. Show a clear understanding of health and safety. 		
D D D	4. <u>QUALIFICATIONS, TRAINING AND EDUCATION, also identify training to be given</u> W = <ul style="list-style-type: none"> NVQII or be willing to undertake NVQII training. Willingness to undertake training in healthcare needs. 		
E E D E E	5. <u>PERSONALITY, SOCIAL SKILLS, Relationships, thinking style, disposition</u> W = <ul style="list-style-type: none"> Show a positive approach, through self-motivation. Respond to guidance and support in a positive manner. Show an awareness of empowerment and the effect of self on others. Able to work as part of a team. 		
E E E E D	6. <u>OTHER FACTORS, Physical, Mobility, Availability, Conditions, etc</u> W = <ul style="list-style-type: none"> Able to undertake the physical aspects of the role Flexible to meet working pattern for the needs of the service Available to work additional hours at short notice Available to change duties at short notice, depending of need. 		
E	<u>CONTRA-INDICATIONS, if any</u>		