

Learn and develop

No Barriers has helped many people over the years, with the assistance of employers throughout the Island.

The No Barriers team sees on a daily basis a growing level of confidence in the people that we and 'our employers' support to learn and develop in some form of employment.

The value to a person's self-worth is perhaps nowhere more evident than in their ability to become a worthwhile member of society by offering their service through employment.



Paul works at The Gouldings in Freshwater

About No Barriers

No Barriers is run as part of the Isle of Wight Council's adult social care and community wellbeing directorate.

No Barriers was established in 1996 with European Social Fund money and is now one of the core direct services in the Isle of Wight Council.

If you think that your company could give a person with a disability help to achieve their goals by meaningful work-related activities then the No Barriers team would be delighted to hear from you.

Contact

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Adelaide Resource Centre
Adelaide Place
Ryde
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PO33 3DQ

Email: adultnobarriers@iow.gov.uk
Telephone: (01983) 810923

If you have a visual impairment or need help understanding this document please phone (01983) 821000 and we will do our best to help you.

No Barriers

Employment Support



Empowering people with a disability to achieve their goals by meaningful work-related activities.

Could **your** company offer a work opportunity?

Earn while you learn

Many people with a disability have been denied the opportunity to work and to gain the self-esteem and confidence that having a job can bring.

No Barriers organises a skills group three times a year that enables people to learn a range of work-related skills before they start work.

Often people with a disability are receiving benefits; this can be a barrier to getting them a job without their benefits being affected. No Barriers supports people to work with the 'permitted work rules' for those who would like to earn without it affecting their benefits.

While some people will take part in work experience and are able to move forward into a part time or full time job, this usually depends on their personal circumstances as well as their ability to do the job.

Local employers

No Barriers works with all sizes and types of local employers including:

- tourism
- retail
- catering
- healthcare
- hospitality
- manufacturing
- child care
- horticulture
- charities
- animal care
- environmental groups

Training

No Barriers offers employment skills training before people start a work experience. These sessions cover health and safety, customer service skills, personal presentation and other basic employment skills. These groups have proven invaluable in covering the basics, which most of us who have a job take for granted.

We are able to advise about what other training may be needed and help organise it or signpost people to the training providers available locally. We will always support people who wish to take part in training.



Laura works at the Living Room Café in Newport



Paul works at the B&Q warehouse in Newport.

School and college leavers

No Barriers works with special needs schools on the Island and the Isle of Wight Council to provide a work experience service which enables students to try work situations in a variety of settings. This gives No Barriers staff an opportunity to assess their skills at first hand and see their potential for success in employment.

Employers

We rely on local employers to assist No Barriers by offering opportunities for people to experience a working environment. These sessions are always supervised by trained support workers in the No Barriers team and are an excellent way for people to show their abilities to the employer.