

Table 1 provides the total number of IWC employees over the past 8 financial years (Excl. Casual/Relief, School, Retained Fire and Agency Staff)

Year		IWC						Adults						Childrens								
		16-24	25-34	35-49	50-64	65+	Total Employments	FTE	16-24	25-34	35-49	50-64	65+	Total Employments	FTE	16-24	25-34	35-49	50-64	65+	Total Employments	FTE
2010-2011	Male	34	135	301	296	19	785	692	1	8	24	48	1	82	67	7	23	49	51	2	132	103
	Female	77	262	595	509	35	1478	1159	6	34	122	185	14	361	283	26	76	205	158	7	472	384
2011-2012	Male	19	117	278	224	23	661	581	1	12	30	41	2	86	71	4	17	45	41	0	107	84
	Female	55	229	510	424	37	1255	983	8	31	127	168	17	351	271	16	63	146	117	6	348	282
2012-2013	Male	27	111	257	229	23	647	573	1	16	32	44	2	95	79	3	17	32	35	2	89	78
	Female	62	229	486	426	29	1232	980	13	40	119	175	13	360	282	16	61	136	105	5	323	272
2013-2014	Male	29	123	248	221	29	650	550	3	17	29	49	6	104	79	3	17	35	21	1	77	67
	Female	66	259	507	453	34	1319	1029	23	44	134	174	16	391	297	9	70	139	102	4	324	375
2014-2015	Male	23	114	232	214	25	608	514	3	15	31	53	6	108	84	2	15	29	24	1	71	63
	Female	59	229	514	454	42	1298	1003	18	49	136	180	21	404	302	13	71	138	118	5	345	282
2015-2016	Male	23	109	228	208	22	590	508	4	10	32	59	6	111	85	2	15	27	21	1	66	60
	Female	61	229	456	425	25	1196	923	19	53	132	166	11	381	287	9	77	115	98	3	302	253
2016-2017	Male	25	103	216	205	20	569	494	2	12	30	55	7	106	80	1	16	20	19	1	57	50
	Female	67	216	442	422	23	1170	905	18	50	127	162	10	367	277	15	70	114	97	5	301	257
2017-2018	Male	30	113	215	217	16	591	510	4	17	32	58	4	115	92	1	17	22	18	2	60	54
	Female	55	219	434	455	25	1188	924	18	62	126	184	11	401	305	12	63	104	97	6	282	241

Table 2 provides the total number of Starters/Leavers over the past 8 financial years (Excl. Casual/Relief, School, Retained Fire and Agency Staff)

Year		Starters						Leavers							
		16-24	25-34	35-49	50-64	65+	Total	FTE	16-24	25-34	35-49	50-64	65+	Total	FTE
2010-11	Male	12	11	10	9	1	43	38.58	15	24	35	52	16	142	117.71
	Female	10	17	24	12	0	63	43.52	18	49	80	76	17	240	170.71
2011-12	Male	1	9	18	7	4	39	28.06	6	19	36	75	19	155	129.38
	Female	8	16	26	17	4	71	49.46	11	39	77	125	22	274	206.59
2012-13	Male	7	16	20	16	3	62	52.35	0	21	38	54	14	127	108.59
	Female	15	36	33	27	1	112	88.96	6	39	52	63	17	177	123.92
2013-14	Male	10	26	24	38	3	101	71.30	3	16	22	27	8	76	64.15
	Female	31	63	78	72	7	251	177.49	13	34	43	49	11	150	111.13
2014-15	Male	4	15	9	16	0	44	33.03	2	19	24	42	11	98	79.20
	Female	21	29	52	42	0	144	99.91	10	36	50	75	8	179	128.49
2015-16	Male	12	19	19	19	2	71	60.64	7	11	18	37	10	83	63.74
	Female	24	30	39	37	0	130	95.70	7	32	56	90	24	209	145.51
2016-17	Male	4	16	13	13	0	46	40.44	3	11	17	23	15	69	50.62
	Female	29	31	55	45	1	161	119.74	14	38	55	72	8	187	130.92
2017-18	Male	9	21	18	23	0	71	57.93	6	9	19	21	12	67	52.09
	Female	29	42	68	44	0	183	133.59	20	33	54	53	6	166	120.21

Table 3 provides the total number of Redundancies in IWC employees over the past 8 financial years (Excl. Casual/Relief, School, Retained Fire and Agency Staff)

Year		Voluntary Redundancies						Compulsory Redundancies							
		16-24	25-34	35-49	50-64	65+	Total	FTE	16-24	25-34	35-49	50-64	65+	Total	FTE
2010-2011	Male	0	0	0	0	0	0	0.00	0	7	8	30	7	52	45.55
	Female	0	0	0	0	0	0	0.00	1	10	17	27	1	56	39.85
2011-2012	Male	0	0	0	0	0	0	0.00	1	2	14	32	4	53	49.19
	Female	0	0	0	1	0	1	1.00	4	10	29	59	6	108	89.94
2012-2013	Male	0	3	1	4	1	9	5.04	0	0	0	8	2	10	8.74
	Female	0	2	2	10	2	16	7.73	0	1	5	9	1	16	12.41
2013-2014	Male	0	0	3	2	1	6	5.50	0	0	2	5	1	8	6.94
	Female	0	0	1	1	0	2	1.52	0	2	4	5	0	11	10.41
2014-2015	Male	0	2	2	2	3	9	7.83	0	2	1	8	3	14	7.91
	Female	0	0	3	9	1	13	10.81	1	3	4	11	1	20	13.06
2015-2016	Male	0	0	0	2	1	3	2.41	0	0	1	8	0	9	6.74
	Female	0	0	8	13	3	24	19.18	0	0	5	11	2	18	12.21
2016-2017	Male	0	0	0	1	1	2	1.60	0	1	3	0	2	6	3.96
	Female	0	0	0	1	1	2	2.00	0	1	3	17	2	23	15.36
2017-2018	Male	0	0	1	2	2	5	3.53	0	0	1	2	1	4	3.59
	Female	0	0	1	1	1	3	2.07	0	1	1	2	1	5	4.14

Table 4 provides the total number of Qualified Social Workers over the past 8 financial years within Adults & Childrens Services

Year	Adult Services			Children's Services		
	Headcount	FTE	Agency	Headcount	FTE	Agency
2010-2011	64	55.14	0	62	57.89	13
2011-2012	53	48.42	0	61	57.04	22
2012-2013	45	41.43	7	56	53.65	40
2013-2014	44	40.16	10	51	48.65	63
2014-2015	53	47.95	11	65	62.36	33
2015-2016	65	59.5	17	67	64.96	30
2016-2017	62	57.43	24	69	67.15	13
2017-2018	66	61.12	40	71	68.46	15

Table 5 provides the total number of Agency Staff across the IWC over the past 8 financial years

Year		Agency Employments	Total
2010-11	Male	107	282
	Female	175	
2011-12	Male	66	182
	Female	116	
2012-13	Male	73	218
	Female	145	
2013-14	Male	122	334
	Female	212	
2014-15	Male	105	262
	Female	157	
2015-16	Male	120	293
	Female	173	
2016-17	Male	110	281
	Female	171	
2017-18	Male	110	272
	Female	162	

Table 6 provides the total number of staff within the Fire Service over the past 8 financial years

Year		Retained					Total	Full Time					Total FTE	Admin					Total FTE		
		16-24	25-34	35-49	50-64	65+		16-24	25-34	35-49	50-64	65+		16-24	25-34	35-49	50-64	65+			
2010-11	Male	4	29	93	19	0	145	4	12	63	6	0	85	99	0	1	4	6	0	11	10.51
	Female	0	0	1	0	0	1	0	1	12	1	0	14		0	2	13	2	1	18	17.35
2011-12	Male	7	24	89	23	0	143	2	17	57	7	0	83	94	0	1	4	7	0	12	11.51
	Female	0	0	0	1	0	1	0	1	9	1	0	11		0	2	10	6	0	18	16.87
2012-13	Male	6	22	80	21	0	129	2	13	55	6	0	76	81	0	2	4	5	0	11	10.7
	Female	0	0	0	1	0	1	0	0	4	1	0	5		0	2	7	5	0	14	13
2013-14	Male	6	30	78	23	1	138	0	15	53	9	0	77	81	1	2	4	3	2	12	11.7
	Female	0	0	0	1	0	1	0	0	4	0	0	4		0	2	6	6	0	14	12.86
2014-15	Male	6	25	77	28	1	137	0	15	52	10	0	77	81	1	1	4	3	2	11	10.11
	Female	0	0	0	1	0	1	0	0	4	0	0	4		0	1	9	7	0	17	15.3
2015-16	Male	6	22	75	27	1	131	0	14	45	14	0	73	78	1	2	4	3	2	12	11.11
	Female	0	0	0	0	0	0	1	0	3	1	0	5		0	0	7	7	0	14	13.08
2016-17	Male	3	23	66	26	0	118	0	13	41	17	0	71	75	0	2	3	3	0	8	7.7
	Female	0	0	0	0	0	0	0	0	3	1	0	4		1	0	7	8	0	16	15.49
2017-18	Male	1	19	59	30	0	109	0	14	36	26	0	76	80	0	2	1	4	0	7	6.27
	Female	0	0	0	0	0	0	0	0	3	1	0	4		0	1	4	6	0	11	10.24

Table 7 provides the total number of Road Crossing Patrol Staff over the past 8 financial years

Year		16-24	25-34	35-49	50-64	65+	Total	FTE
2010-11	Male	0	1	6	6	11	24	3.63
	Female	1	0	7	8	8	24	3.55
2011-12	Male	0	0	5	5	9	19	2.81
	Female	2	0	8	9	6	25	3.49
2012-13	Male	0	0	2	4	8	14	2.1
	Female	2	0	7	8	6	23	3.36
2013-14	Male	0	0	1	6	8	15	2.55
	Female	2	0	5	9	4	20	3.06
2014-15	Male	0	0	1	6	8	15	2.58
	Female	1	2	6	7	3	19	3.02
2015-16	Male	0	0	1	6	6	13	2.5
	Female	0	2	4	10	3	19	3.45
2016-17	Male	0	0	0	4	5	9	1.75
	Female	0	0	5	10	2	17	2.93
2017-18	Male	0	0	0	2	3	5	0.9
	Female	0	1	4	4	1	10	1.68