

## HEALTH AND SAFETY POLICY STATEMENT

### ISLE OF WIGHT COUNCIL

At the Isle of Wight Council we recognise our duties under the Health & Safety at Work etc Act (as amended) 1974 and the associated regulations. We will endeavour to meet the requirements of this legislation and maintain a safe and healthy working environment. Our Managers are informed of their duties and responsibilities to ensure they take all reasonable precautions to ensure the safety, health and welfare of those that are likely to be affected by the operation of our businesses.

We will make assessments of the hazards and evaluate the risks created in the course of our business operation and will review these regularly. We will, so far as is reasonable practical, control the health and safety risks identified.

We further recognise our duty, so far as is reasonably practicable:

- to consult with our employees on matters affecting their health safety;
- to provide and maintain safe plant and equipment;
- to ensure the safe handling and use of substances;
- to provide information, instruction, training where necessary for our workforce, taking account of any who do not have English as a first language;
- to prevent accidents and cases of work related ill health;
- to actively manage, supervise and audit health and safety at work and to ensure continuous improvement in our health and safety performance and management aid;
- to provide the resource required to make this policy and our Health and Safety Working Arrangements effective;

We also recognise:

- Our duty to co-operate and work with other employers and their workers, when their workers come onto our premises or sites to do work for us, to ensure health and safety of everyone at work;
- Our duty to co-operate and work with other employees when we work at other premises or sites under their control to ensure the continued health and safety of all those at work

To help achieve our objectives and ensure our employees recognise their duties under health and safety legislation whilst at work, we inform them of their duty to take reasonable care for themselves and for others who might be affected by their activities. We achieve this by explaining their duty and setting out the Isle of Wight Council's health and safety rules in the online Health and Safety Manual.

Signed:



Date: 9 January 2025

Position: Chief Executive, Isle of Wight Council